



PERFORMANCE THROUGH HUMAN CAPITAL

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# €100M Executive Search Market

## Key market areas

- Helsinki (capital)
- Tampere
- Turku
- Oulu



# Turning Recruitment into Competitive Advantage

**1 000+**

successful executive searches

## Executive search for specialists, managers and leaders

Our ambition is to deliver the best client experience in the industry. We serve with care and find the right people.

**With LeKa HR, searches succeed**





MISSION

# Performance Through Human Capital

## A better working life

We help organisations succeed and people find work where they can perform, grow and thrive.

**True organisational  
performance  
is created by people**

skills  
motivation  
well-being

# Success Comes from the Value We Create Around Us

## Trust

- We earn our clients' trust — time and again.

## Responsibility

- We want to be a good employer and a responsible company.

## Long-term thinking

- We build success that benefits every stakeholder.



## Executive Search Tailored to Your Industry

Construction

Manufacturing

Engineering

Professional  
Services

Logistics

Technical  
Trade



**We understand the industry, the role and the talent market — so the search is more precise**



INDUSTRY EXPERTISE

# Finland's Most Experienced Executive Search Team in Data Centers

≈ 100

recruitments for data center projects

**A leading partner in Finland**

Specialists  
Managers  
Leaders

Deep industry expertise accelerates the search and improves precision

# A Service Mindset is the Foundation of Everything We Do



**A partner you can rely on — whatever the situation**

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## At Your Service



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