

INTERPRES BV · BELGIUM

PATRICK VAN LIJSEBETTEN

Board Member · Executive Search · Management Consultant

Forty-five years between engineering, people and the boardroom.



BEFORE THE ROLES

The person behind the mandates

Happily married – and at home the mandates count for nothing.

68+

YEARS



Piano

A Yamaha Clavinova, and the first lessons of my life. Starting something from scratch at sixty-eight keeps a person honest.

3

SONS

and three daughters-in-law



LEGO Architecture · Sagrada Família

Over twelve thousand pieces, out this November. Patience, structure, and an eye for the part that carries the whole.

6

GRANDCHILDREN

one boy · five girls



And the six of them

One boy, five girls. The most demanding board I sit on – and the only one that never asks for a report.



INTERPRES ♦ Clarity creates Confidence. Confidence drives Impact.

I started out with the machines.
I ended up with **the people**
who decide about them.

*Everything I have done since comes down to the same thing:
translating complexity into a decision people will carry.*

♦ Master of Science · Katholieke Universiteit Leuven · 1976 – 1980



1980 - 2001 · TWENTY YEARS EMPLOYED

Three schools, three ways of looking

Engineering taught me to take things apart

Process engineer and R&D manager. Break a problem down until you see what is really going on.

ABSY · 1982-1988

R&D taught me to look ahead

Developing for a market that does not exist yet.
Deciding on incomplete information.

ABSY · head of electronics

The market taught me to listen

From sales role to the management board.
Technology is only worth something if someone can use it.

Telerex · 1988-2001

♦ And a fourth school — during the Telerex years I completed a two-year Executive MBA at the University of Antwerp (1999-2001). That is where the idea of becoming an entrepreneur took shape. I graduated and started for myself in the same year.



2001 · THE LEAP

After twenty years I chose to build my own practice

*Two companies, founded on the same question:
who makes the decision, and on what basis?*



Interpres BV

My management company — the vehicle for consultancy, board mandates and interim assignments. The name is Latin for interpreter or go-between: someone who translates between worlds.

2001 - still today



Atlantæ BV

An executive search boutique, focused from day one on engineering and technical profiles — the world I came from. Because a strategy is only as strong as the people who carry it.

2001 - merged with Egeminplus into Rialto Executive Search in 2016



From the drawing board to the boardroom



◆ 2016 – 2022 · IMSA — Rialto Executive Search was the Belgian member of a global executive search network. Independent partners, one standard, cross-border assignments. The model I already know from the inside.



T O D A Y

Four roles — I take on what the question asks for



Consultant

Expertise and an independent view, from the outside in.



Coach & mentor

One-on-one sparring at C-level, with room to reflect.



Interim manager

Temporarily at the wheel during transition or growth.



Board member

Taking a mandate and strengthening governance from within.

◆ Formally trained for these roles — Certified Interim Manager, University of Antwerp (2002–2003) · Certified Change Manager, University of Antwerp (2005) · Certified Director — Director & Board Effectiveness, GUBERNA / Vlerick (2015–2017).



WHERE I TAKE THEM ON

Four houses and a set of mandates

COMPANIES

- ♦ Interpres BV
management consultancy & board advice · since 2001
- ♦ Winsearch
executive search · Atlantae (2001) × Egeminplus → Rialto Executive Search (2016) → Winsearch (2025)
- ♦ House of Boards
associate partner & board member · 2025
- ♦ PROMAN Group Global
director · M&A · 2026

BOARD AND ADVISORY MANDATES

- ♦ Federgon
chair RSS committee · board member National & Supra · chair Interim Management commission
- ♦ VOKA
board member
- ♦ ACA IT Group NV
advisory board
- ♦ NEWPOINT Professionals NV
advisory board
- ♦ House of Boards
board member



No standard solution — the right role

- ② Strategic advice
Clear direction in complex situations — structure, repositioning, acquisition.
- 👤 Executive coaching & mentoring
For CxOs and directors who want to grow deliberately.
- 📁 Interim management
Thinking along and stepping in, from day one.
- 📋 Board mandates & board advisory
Independent director, advisory board, audit and remuneration committee.
- 🔍 Executive search
From needs analysis to onboarding of the new leader.



Search and governance, from the same chair

🔍 Board - level search

I place leaders — and I sit in the rooms where they are held to account. That changes how you brief, assess and onboard.

📋 Governance as a lens

Certified Director — Director & Board Effectiveness (GUBERNA / Vlerick, 2015–2017). I know what a board needs before it knows itself.

🔗 The rules of our trade

Federgon is Belgium's national federation of HR service providers — over 700 members in staffing, executive search, interim management, project sourcing, assessment and outplacement. I chair its RSS committee and its Interim Management commission: I help write the standards we all work by.

🕒 Four decades of context

From R&D to Benelux sales direction to international boards. Cross-border is not a project for me — it is the habit.

*Placing a leader is not the end of an assignment.
It is the beginning of a mandate. — I look forward to bringing that view
to Belgium alongside FEVER Executive Search.*



Value for the Belgian partner — and for the network

FOR THE BELGIAN PARTNER

- ♦ Executive search, end to end
Needs analysis through onboarding, with twenty-five years behind it. Engineering and technical profiles are home ground; C-level and board roles are the daily work.
- ♦ A governance lens on every search
Board mandates and Certified Director training; the role gets read before the CV does.
- ♦ A Belgian network that opens doors
Federgon, VOKA, advisory boards — four decades of relationships, put to work for the partner.

FOR THE INTERNATIONAL PARTNERS

- ♦ Someone who has lived a global network from the inside
IMSA, 2016–2022 — a competing network. What makes a cross-border referral work, and what makes it stall, is known ground.
- ♦ A seat inside PROMAN
Direct access to a group active in nineteen countries, for partners whose clients move across borders.
- ♦ Cross-border as habit, not project
Benelux sales direction, international boards, M&A — the seams between markets are familiar terrain.

PROMAN GROUP · THE SCALE BEHIND THAT SEAT

19
COUNTRIES

N° 4
IN EUROPE

N° 10
WORLDWIDE

> € 5 bn
REVENUE

PROMAN — the group behind Winsearch. Fourth largest HR services player in Europe, after Randstad, Manpower and Adecco, and the only one of the four that is not listed. Tenth worldwide. proman.group



Interpreter — the one who stands in between



Why Interpreter

Latin for *interpreter*, *go-between*, *mediator* — the one who stands between two worlds and makes them understand each other. Between technology and management. Between a board and a candidate. Between a strategy and the people who have to carry it. I chose that name in 2001 and it still describes the work exactly.



Why a lighthouse

A beacon does not sail the ship. It stands firm, it gives direction, and it is there precisely when the weather turns. Advising, guiding, pointing the way — also, and above all, in the difficult moments. That is the promise in the logo.

◆ The name and the light say the same thing. Nine principles put it into words — one for each letter of INTERPRES.



9 LETTERS. 9 PRINCIPLES. 1 STORY.

I INSIGHT	N NUANCE	T TRUST
E EXPERIENCE	R REFLECTION	P PERSPECTIVE
R RESPONSIBILITY	E ESSENCE	S STRATEGY

Now — sit back and relax.
My story, my values, my DNA, in three minutes.

